



AGM Agenda 2021

- **Report on Club's Activities for the 2021 season**
 - Chairman's Report (following slide)
 - Club Captain's Report (following slide)
 - Secretary's Report (following slide)
 - Treasurer's Report – (following slides).
 - Report on Players Meeting – 1st XI Skipper Liam James
- **Agreement of Subscriptions for the 2022 Season (see following slides)**
- **Amendment and Adoption of the Club Development Plan**
 - Targets for the 2022 season
 - Coaching/Player Targets/Recruitment
 - Team Goals
 - Training changes
 - Club targets
- **AOB**



The following have been automatically elected at this year's AGM and will comprise the elected portion of the committee for 2022.

The role of Youth Section manager will be broken up amongst the club's coaches and committee members for the 2022 season. There will be a pre-season meeting of our qualified coaching team to define this.

Position	Incumbent 2021	Elected 2022
President	Rosemarie Chapman	Rosemarie Chapman
Chairperson	David Dunn	David Dunn
Secretary	Will Bathurst	Philippa Dunn
Treasurer	Steve Willard	Will Bathurst
Youth Section Manager	Neil Cheesewright	Vacant
Club Captain	Jody Lawrence	Jody Lawrence
1st XI Captain	Liam James	Liam James
Ladies Captain	Philippa Dunn	Philippa Dunn
2nd XI Captain	Jody Lawrence	Jake Harris
3rd XI Captain	Mark Leadbeater	Mark Leadbeater



Chairman's Report 2021 – David Dunn

Like last year, 2021 will again be remembered for the continuing Impact COVID had on our season. Despite this, a great number of people worked hard to ensure the ground was of a high standard, the bar was well tended and the running of the club continued with minimal disruption.

Havoc caused by a mini twister resulted in two new nets. Grateful thanks to Graham, Fred and Wayne for their practical support, expertise and knowledge in the replacement of the nets.

Thank you to all the captains and players who again had to deal with COVID outbreaks and play safely within guidance. The extra work and procedures ensured we missed very few games.

Thanks must go to the youth coaches who made All Stars and Dynamos so successful this year and to Charlie Tuke-Hastings whose administrative skills and leadership will impact on the next generation of talented players. Again, grateful thanks to Rob and Lucy Ireland who poured so much energy and skill into the Under 9's, coached so well by Gaby and Matt.

The Under 11's are an extremely talented squad and we should be very proud of them. These players are exceptional and we must endeavour to support their journeys to the first team.

Thank you to Jody for ably helping support all of our teams throughout the season and to all the parents who stepped up to help, umpire or score. The smooth running of the club relies on selfless help.

Will's contribution and commitment to the running of the club has been incredible. His IT skills, passion to improve the infrastructure of the club and professionalism are never ending. Will's energies will have a great impact on the future of the club so huge thanks.

I must also recognise the dedicated work of Steve Willard who many of you will know as a popular former first team player. Steve, our treasurer for many years, has remained a connected and committed volunteer to our club despite no longer playing cricket and bringing up a young family, he still wanted to give back to his club by offering his accounting skills. Thank you Steve for all the hours you have given freely to Poulton Cricket Club:

It was great to finish the season with a social weekend that included a very well supported day to commemorate Simon Gordon-Walker. It was good to see so many ex players coming back to support Jamie. The weekend came to a close with a youth presentation day and bbq. The Parents v Kids match, as ever, brought out the competitive side of so many. Great memories of a fun day enjoyed by many.

Lastly, it was so nice to have actually have the long awaited dinner and dance. Ingleside House was a great local venue for an end of season get together though rest assured, I have already requested a few potatoes next year! Although well attended, I am hopeful we can fill the venue next year.



Club Captains Report 2021 – Jody Lawrence

First off I would like to say how proud I am to captain this club, it's allowed me to get fully immersed in the club as a whole and in general I have great hope for the future, but we do have a lot of work to do to improve how we run the club both as a committee and as playing and non playing members. A lot of thanks are in order.

A huge thank you to Will Bathurst for his commitment to administration, without him we would be in a much worse place without his expertise. Big thanks to Wayne and Gramps for their work on the ground this season, I think the vast majority of players across the club have enjoyed playing at home and that's testament to their work. A massive thank you to the bar committee for their work, it's been a real struggle for them to operate in COVID times but they have done a great job in trying to keep things safe.

Also a huge thank you to Lucy Ireland, Claire Kilby and all other helpers for their work on very busy Sunday mornings in the kitchen and bar area. A big thank you to James Bryant for his work at Ampney Crucis along with anyone else who has helped him, the development of that ground is crucial for us going forward. A huge thank you to Charlie Tuke-Hastings and all the team involved in making sure All Stars and Dynamos ran smoothly, it was a roaring success and was a huge income for the club this season. A big thank you to the chairman for his largely unnoticed work behind the scenes, particularly in building our bridges with the village which is a continual struggle for us. A big thank you to all the coaches involved in junior cricket this year, as one of them myself it is a real privilege to help steer our enormous pool of youth talent, but should not be discounted how much work it is and how vital it is to our success as a club. We need more coaches desperately, so any support is welcomed and trust me, it is worth your time! A final thank you to Liam Smith, who after 4 years at the club is leaving us. Although this year has not been what we wanted, we thank Liam for his work over the years. His knowledge of the game, his innovative fielding drills and general lifting of match day standards was something all first team players who have played with him are hugely grateful for. Replacing him will be a huge challenge for us and one we must get right.

The 2021 season was a real challenge for the club in all facets, but hopefully one we can use as a springboard to make real positive change. Off the field we faced many hurdles due to COVID, with many restrictions meaning we couldn't operate as we would like to. Creating more of a volunteer atmosphere across the club is something I aspire because at the end of the day that's what we all are, for everyone to take pride in what we have whilst also realising how much work it is to maintain.

On the field it was a real struggle for the senior section. The 1st XI had a real up and down season, availability and injury issues in what is a very thin squad has pushed us to the limits. We spent the large majority of the season looking over our shoulder at the relegation places but we put in enough good performances to maintain our status in Division 1 of the County League which is a great achievement. If we can recruit a few new players for next season I think we get back to being able to push for the top end of the league.

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Club Captains Report 2021 (Continued) – Jody Lawrence

Unfortunately the 2nd XI had a real torrid time and ended up relegated from the County League Division 7 back into the CDCA. As 2nd team captain myself I take full responsibility as my individual performances were nowhere near good enough, unfortunately too many people will also share the same feelings of their own performances. Availability issues really hampered us but ultimately we just came up short too many times. I think a lot of people felt the pressure and ultimately meant that not only did we lose matches, we also lost the fun and that's what upset me the most. Hopefully 2022 will see a return of the fun in the 2nd team. It wasn't all doom and gloom though as we saw a lot of juniors show glimpses of what they can do and I believe the talent is there, we just need to harness it. If anyone doesn't know, I am stepping down from my role as 2nd XI captain. I believe it is the time for change and I wish my successor the best of luck.

This year saw us enter a 3rd XI into a league for the first time and I must say it's been the most successful part of the club in my opinion. We had 11 players in every game, which is testament to its success as this year and how well we have grown the club as we saw a lot of other clubs struggle to put 2 teams out at times. The work that Mark Leadbeater and Fred Bayliss have done with the team has been nothing short of sensational. All I have heard is positive things, mainly regarding the opportunities they have given to junior players and the atmosphere they have created.

The ladies had an indifferent season in terms of results, but we had some real positives to look back on. The progression of our junior players was the most pleasing aspect, with some of them making a real breakthrough this year. The general spirit of the team was good, it's a great atmosphere to be involved in. We need to recruit players next year to grow the squad. We also had some very positive feedback in the surveys about what the ladies want to help improve things for next season and both myself and Rob Watson will strive to put that into place.

The junior section had an up and down season in terms of results, but it seems like the great majority enjoyed the season which is fantastic. The Under 9s were a revelation under the management of Rob and Lucy Ireland, with help from Gaby Reeves and Matt Harman. All feedback from parents was positive and the children looked like they were having the time of their lives whenever I was at the games or training. Likewise the Under 11s had a fantastic season. Expertly guided by Dunny, they won the Gloucestershire Youth League winning every game along the way. The talent pool in this age group is enormous, I have huge hopes for them and we must maintain these players as they head into adult cricket. The Under 13s is a small age group in terms of numbers and was often supplemented by Under 11s coming up which naturally had an effect on results, but the atmosphere was fantastic and they have some real talented players of their own. Big thanks to Neil Cheeswright and Mark Robbins for their help over the course of the season. The Under 15s had a tough season in terms of results in their age group, but the vast majority of them played senior cricket during the season and that is the real bonus of having a 3rd XI. They all improved over the season and that will only enhance our senior section as they move up. A big thank you to all parents who helped with umpiring/scoring, it really does make the difference to us coaches. Our general atmosphere among our parents is far superior to other clubs in my opinion, we are the envy of clubs across the county and long may that continue.

I hope everyone stays safe over the winter and looks forward to returning in 2022 with a bang, where hopefully we can return to former glory, both on and off the field.



Secretary's Report 2021 – Will Bathurst

From my point of view and despite being a regular but not remotely good member of the relegated 2nd XI, this has still been the most phenomenal season in many respects. The club has considerable work to do in order to capitalise on it and plenty to develop and improve for the 2022 season and beyond in order to fulfil our potential. I do think heads drop when results don't go our way on the field but that just means we can't see what we actually still have regardless of league positions. Thanks to the efforts of Dave Dunn (whose involvement in Poulton CC can be traced back to cave drawings in the Neolithic period), Simon Gordon-Walker, Geoff Chapman, Wayne "turbo" Tinson (who needs to be wrapped in cotton wool and never allowed to buy himself a drink) and then numerous other grounds volunteers and families over the years, we play and practice at one of the best pavilion and ground combinations in the county and no matter the league level played on the square, that will always be the case. Results will improve and leagues can be climbed but it is far harder establish the quality of facilities that we are lucky enough to use.

I doubt there are too many clubs in Gloucestershire that could have suffered storm damage to their nets and replaced them not just in the same financial year but ahead of the vast majority of the new season. This was done to budget, with the support of 1) an excellent charitable organisation called Enover who granted us £18.9k and 2) a benefactor who wishes to remain anonymous but donated £5k. Without the support of these people, we could not have raised the required funds and would not have had nets. I just want each player to step back and realise for a moment how lucky we have been to put in place a £30k project without material negative impact on the cash flow of the club. In fact the accounts, will end the year stronger than they started it. Much of that is due to the record financial and attendance performance that Charlie Tuke-Hastings and his Activators achieved in the Allstars/Dynamos while Liam Smith also ran incredibly successful camps.

On top of this, we fulfilled every league fixture refusing to let COVID-19 get in the way of that despite isolations/infection from non-Poulton CC events. To do that in the first season we operated three senior league sides was frankly incredible and Jody needs a massive pat on the back for this achievement even if certain results did not go our way. For 2022 we can all help him by making ourselves more available for more games, leaving him to do less when raising 33 players every Saturday.

Following trials, amongst our youth Florence Miller (u11s), Bethan Manning (u15s), Emilia Powell & Gaby Reeves (u18s) have all made the Winter County Girls Squads and in the boys zonal winter squads Harry Johnson (u10s), Etienne Malherbe & Joshua Price (u12s) have been selected. Others are being considered but this is a great start. Amidst fierce competition Gaby Reeves was also selected to the ECB's Coach Development Scholarship and deserves huge congratulations for this.

For the wider club, although Sport England has ceased its Club Mark Accreditation scheme, the England and Wales Cricket board has chosen to enhance its version and we fell down on just the one assessed point of 34 related to a course we could not attend. The club will have resolved this point by early 2022 and we will gain the accreditation status as a result.

Next Season brings all sorts of things to look forward to alongside accreditation. All our youth players will be a year older, ready to assume new levels of cricketing challenges. The season will hopefully bring the return of the cricket tea (personal favourite) and the opportunity to restart socials at the club and bring in new ones. We'll have a new website, aimed at bringing the clubs various squads together more and make it easier to work out what is going on where & when and be able to use our pavilion again and invest in our new leased one at Ampney, as well as the ground there. The club's development plan sets us on a steep upward curve which will require the buy in of every club member to achieve over the next five years.

What I would like every senior player to do is step back now and consider what they can contribute to the club next season. Ideally the more of us who can do coaching courses and then coach, the better but there are also socials to organise and club roles and jobs of all sizes that need doing. The turning up and pulling on the shirt does not keep clubs going let alone developing.



Treasurers Report

Our Final Accounting result for the year will be different to these figures but this is due to the date of payments falling into the next financial year. The figures in this report include certain payments in October such as the bills for the dinner and dance and the balance of Liam Smith's coaching contract to give better comparison with prior years.

Highlights for 2021 include

- **30k+ net project delivered on time with small loss to balance sheet of £160.60.**
- **Overall Club result of £355** for the year incorporates full dinner position and coaching dues.
- **Allstars/Dynamos** (booked as ECB Schemes) delivered record result for the club after ECB fees. Huge thank you to Charlie Tuke-Hastings, Jody and the entire team of activators for this.
- Addition of the **Ampney Crucis ground** had minimal impact on the 2021 accounts but will become more material should we finalise proper lease for 2022 season.
- **Subs income of £6.6k** was highest since 2014/15 season and up 44% on 2019 level.
- **ECB/GCB Grant awards of £4.25k** highest since pavilion was built.
- **Sponsorship gross income of £950** for the season highest since 2018 Season. Thank you to Kingsbridge Mortgage (Tash Hughes), Victoria Road Dental Practice (Leon Malherbe) for their new support and Bluestone for their renewal.
- **Match Fees income of £1,070 highest since 2017** but without providing teas so helped keep club cash positive.
- **Cricket Camps** led by Liam Smith added net income of £1,237.50 to the season.

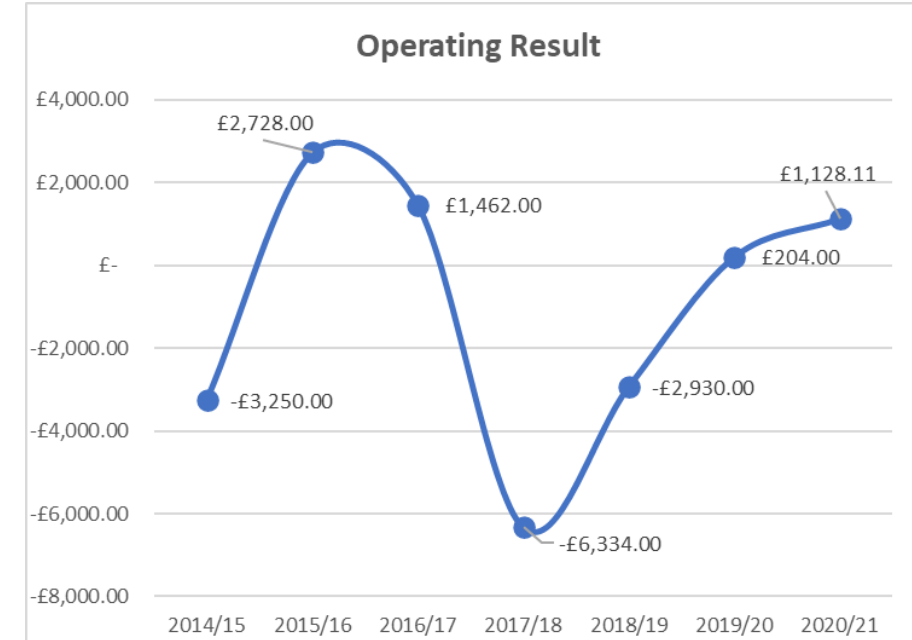
Looking ahead to 2022, the club lose the cost of a full time, charging player-coach which will also double cricket camp income. The club is planning a beer festival in conjunction with the village for the Queen's Jubilee and will book significant returns from HMRC gift aid receipts. We will cut significant costs in some areas but add them in others.

2020/21 Season			
Account Item	Cost	Income	Grand Total
Admin	-£ 659.62		-£ 659.62
Ampney Crucis	-£ 840.80	£ 655.00	-£ 185.80
Annual Events	-£ 2,150.00	£ 2,220.00	£ 70.00
Coaching	-£ 9,294.12	£ 2,445.00	-£ 6,849.12
Donations/Grants		£ 4,250.00	£ 4,250.00
ECB Schemes	-£ 1,119.28	£ 2,350.00	£ 1,230.72
Ground	-£ 791.53	£ -	-£ 791.53
Insurance	-£ 333.77	£ -	-£ 333.77
New Nets Installation	-£ 30,259.25	£ 30,098.65	-£ 160.60
Pavilion Expenditure	-£ 1,549.98		-£ 1,549.98
Playing Income/Costs	-£ 3,036.15	£ 1,070.00	-£ 1,966.15
Sponsorship	-£ 204.00	£ 950.00	£ 746.00
Subs		£ 6,614.96	£ 6,614.96
TBC	-£ 60.00		-£ 60.00
TOTALS	-£ 50,298.50	£ 50,653.61	£ 355.11
Season	Cost	Income	Grand Total
2014/2015	-£ 21,240.00	£ 21,343.00	£ 103.00
2015/2016	-£ 26,910.00	£ 35,858.00	£ 8,948.00
2016/2017	-£ 13,517.00	£ 15,103.00	£ 1,586.00
2017/2018	-£ 29,840.00	£ 26,228.00	-£ 3,612.00
2018/2019	-£ 21,699.00	£ 22,030.00	£ 331.00
2019/2020	-£ 14,396.00	£ 13,412.00	-£ 984.00
2020/2021	-£ 50,298.50	£ 50,653.61	£ 355.11
2021/2022 (Forecast)	-£ 21,614.33	£ 33,320.00	£ 11,705.67

Treasurers Report

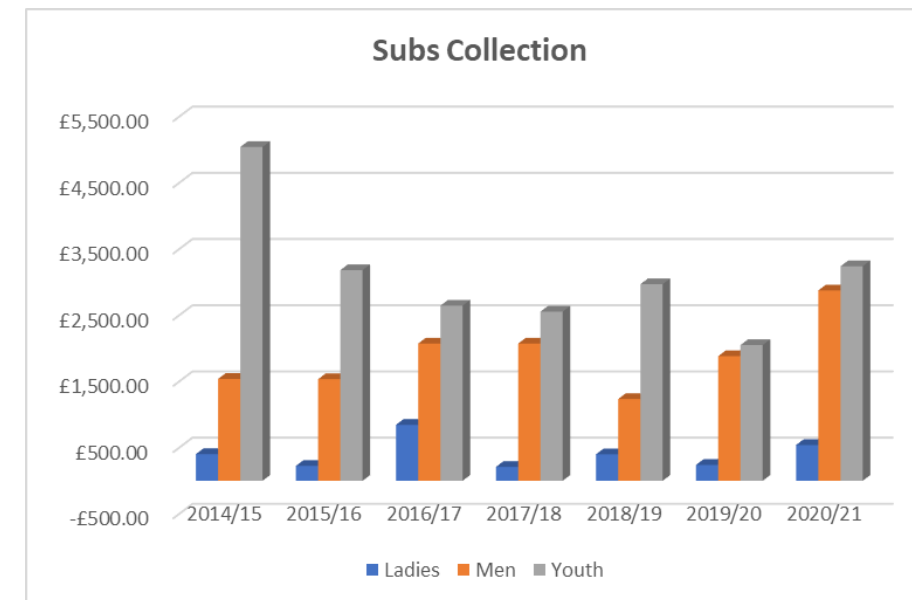
Operating Result

	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Admin	-£ 96.00	-£ 114.00			-£ 180.00	-£ 60.00	-£ 659.62
Ampney Crucis							-£ 185.80
Discontinued	£ 150.00	£ 160.00	£ 190.00	£ 145.00	£ 50.00	£ -	£ -
Gift Aid	£ 1,073.00	£ 1,621.00	£ -	£ 1,188.00	£ -	£ 1,309.00	£ -
Ground	-£ 1,245.00	-£ 1,714.00	-£ 1,358.00	-£ 3,758.00	-£ 3,896.00	-£ 2,812.00	-£ 791.53
Nets	-£ 849.00	-£ 550.00	-£ 103.00	£ 312.00	-£ 463.00	-£ 290.00	£ -
Other Income	£ 300.00	£ -	£ 425.00	£ 100.00	£ 120.00	£ 500.00	£ -
Pavilion Expenditure	-£ 862.00	-£ 1,566.00	-£ 1,400.00	-£ 1,100.00	-£ 2,450.00	-£ 1,346.00	-£ 1,549.98
Playing Income/Costs	-£ 8,706.00	£ 69.00	-£ 1,664.00	-£ 8,027.00	-£ 307.00	-£ 1,071.00	-£ 1,966.15
Subs	£ 6,985.00	£ 4,942.00	£ 5,563.00	£ 4,838.00	£ 4,605.00	£ 4,173.00	£ 6,614.96
Sundries	£ -	-£ 120.00	-£ 191.00	-£ 32.00	-£ 160.00	-£ 25.00	£ -
Insurance					-£ 249.00	-£ 174.00	-£ 333.77
Grand Total	-£ 3,250.00	£ 2,728.00	£ 1,462.00	-£ 6,334.00	-£ 2,930.00	£ 204.00	£ 1,128.11



Subs Collection

Section	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Ladies	£ 403.00	£ 225.00	£ 845.00	£ 210.00	£ 400.00	£ 240.00	£ 540.00
Men	£ 1,539.00	£ 1,535.00	£ 2,073.00	£ 2,073.00	£ 1,235.00	£ 1,883.00	£ 2,875.30
Youth	£ 5,043.00	£ 3,182.00	£ 2,645.00	£ 2,555.00	£ 2,970.00	£ 2,050.00	£ 3,240.00
Grand Total	£ 6,985.00	£ 4,942.00	£ 5,563.00	£ 4,838.00	£ 4,605.00	£ 4,173.00	£ 6,655.30

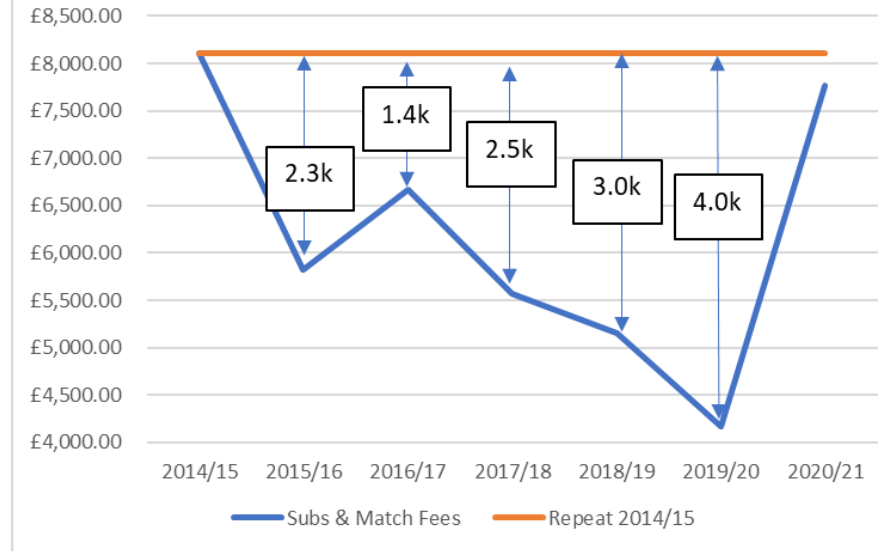


Treasurers Report

Playing Income/Costs

Item	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
1st Div Umpires							-£520.00
League Fees	-£ 647.00	-£ 363.00	-£ 261.00	-£ 866.00	-£ 679.00	-£ 20.00	-£1,037.18
League Fines	£ -	-£ 50.00	-£ 35.00	£ -	-£ 48.00	£ -	
Match Fees	£ 1,126.00	£ 883.00	£ 1,109.00	£ 730.00	£ 555.00	£ -	£1,070.00
Playing Equipment	-£ 3,441.00	-£ 911.00	-£ 1,957.00	-£ 7,793.00	-£ 220.00	-£ 282.00	-£406.00
Playing Kit	-£ 5,424.00	£ 535.00	-£ 212.00	£ 275.00	£ 85.00	-£ 367.00	-£441.81
Teas	-£ 202.00	£ -	-£ 308.00	-£ 183.00		-£ 94.00	£0.00
Trophies	-£ 118.00	-£ 25.00	£ -	-£ 190.00		-£ 308.00	-£29.96
First Aid Kits							-£201.60
League Balls							-£399.60
Grand Total	-£ 8,706.00	£ 69.00	-£ 1,664.00	-£ 8,027.00	-£ 307.00	-£ 1,071.00	-£ 1,966.15

Loss of Income From Match Fees/Subs



Coaching Income/Costs

Item	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Junior Coaching	-£1,071.00	£0.00	£0.00				£0.00
Liam Smith Coaching				-£3,750.00	-£5,000.00	-£4,167.00	-£7,083.22
Rob Watson					-£640.00	-£320.00	-£720.00
Senior Coaching	-£1,260.00	-£420.00	-£1,932.00				£0.00
Training Courses	-£270.00	-£194.00	-£320.00	-£287.00		-£50.00	-£225.00
Coaching Income							£45.00
U9s Tour Costs							-£103.40
Cricket Camps	£0.00	£0.00	£0.00	£803.00	£508.00	£521.00	£1,237.50
TOTAL	-£2,601.00	-£614.00	-£2,252.00	-£3,234.00	-£5,132.00	-£4,016.00	-£6,849.12

NETS Financing

NETS Item	Cost	Income
Enovert 10% Cost	-£ 2,103.00	
Planning Application	-£ 308.20	
Enovert Grant		£ 21,030.00
Fundraising		£ 4,068.65
CDCA Planning Application	-£ 20.00	
2021 Nets One Off Donation		£ 5,000.00
2021 Nets Loxton Groundwork	-£ 280.00	
2021 Nets Skip Hire	-£ 504.00	
Installation (Durant)	-£ 26,796.00	
Stumps	-£ 77.98	
Shingle Drainage	-£ 170.07	
Sub Total	-£ 30,259.25	£ 30,098.65
TOTAL	-£160.60	



Subs – PROPOSED 2022 Changes and Rationale

- For the 2022 Season the committee proposes bringing in more membership options for the club aimed at making more use of the 25% Gift Aid we qualify for as a registered charity. We have to strike a careful balance between offering cost-effective cricket to our members and also creating a reserve fund for future unexpected projects
- We also want to offer more club socials & continue investing in our two facilities and equipment.
- It is proposed that members of the club are offered drinks at a discount in the bar for the 2022 Season.
- **Club costs have averaged £15k per annum for the last six seasons but membership fees only covered £6.6k** of this in 2021 with the club arguably not collecting approximately 11k in due membership in the 2015-2019 seasons and membership fees reduced to £5 in 2020 but costs remaining consistent.
- In the 2021 season, we could not provide teas but charged **£5 per game for long matches to contribute towards the cost of balls and league fees**. This helped balance the books for the year bringing in over £1k in a year we completed the new nets project.
- **In the 2022 season** we hope to offer teas again and all match fees collected will be to cover the cost of these. **If we do not provide teas, there will be no match fee.**
- For the 2022 season, the next few pages lay out **PROPOSED** changes for discussion at the AGM. These relate to
 1. **Increased Senior Membership** subscription rates
 2. **New Student/Unemployed Membership** rates.
 3. **New Family Membership Rates** capping costs for large families who play.
 4. **New Non-playing member** rates.
 5. **New reductions in Membership fees** for those who volunteer as on the ground as coaches, bar volunteers, scorers, umpires
 6. **Increased Match fees** for those who do not pay membership fees to play for the club in order to cover their insurance when playing and contribute to costs.



2022 Senior Players Subs Proposal & Rationale

Senior Club Fees	2021	2022 Season		
		Charge	Monthly (5 mths)	Teas Fees
Senior Players Over 18 (League & Sundays)	£80.00	£100.00	£20.25	£5.00
Senior All Inclusive Membership	N/A	£150.00	£30.25	£0.00
Ladies Membership	£45.00	£50.00	£10.25	£5.00
Student/Unemployed	N/A	£50.00	£10.25	£5.00
Playing Members who Coach/Volunteer as Allstars Activators	N/A	£25.00	£5.25	£5.00
Playing Members who work on the Ground	N/A	£25.00	£5.25	£5.00

For Senior cricketers for 2022, it is proposed that

- The Mens Annual Membership fee is increased to £100 with match fees at £5** if we are able to provide teas next season. If we cannot provide teas due to covid again, then there will be no match fee.
 - A monthly installment option of £20.25 over five months will be offered.** The higher cost of this (£1.25) covers the additional card transaction and subscription fees charged by our card processor Stripe.
 - As well as an additional £20 per member, this increase raises an additional £5 in Gift Aid (collected the following season) and translates on current membership numbers to **an additional £900 for the club.**
- A Second membership option at £150 offers a pre-pay option to cover all match fees for the season** meaning that in the event we offer teas, you will not have to pay match fees if you chose this membership level.
 - If we are unable to offer teas, the £50 difference will be returned to the members.**
 - This caps charges to players playing more than ten long format games through the season as should teas return, there will be a large expense for players that do.
 - This option brings the club an additional £17.50 in gift aid on the £100 option, collected in the following season
- Ladies subs will increase to £50**
 - Ladies cricketers typically play fewer shorter format games, often on used pitches. Having a youth and ladies section is of core importance to the club and the £50 fee is to encourage as many as possible into the club. The £5 year on year increase is to be allocated to club development plays for the section.
- A new Membership Tier** is introduced to cut the cost for **students & the unemployed**. Aimed at students who return part way through the season. Those members facing financial difficulty are encouraged to engage with the membership secretary to tailor different packages, agreed with the committee.
- A further tier of memberships** is offered for those players who volunteer for the club whether that is **on the ground or qualifying as an ECB coach and then coaching our youth section**, putting their time back into the club.



2022 Family & Junior Players Subs Proposal & Rationale

		2022 Season		
Family Memberships (Parents & Children Play)	2021	Charge	Monthly (5 mths)	Teas Fees
Family (Senior & Junior Players)	N/A	£150.00	£30.25	£5.00
Family All Inclusive Membership	N/A	£200.00	£40.25	£0.00
All Youth plus Family (non-Playing) Members	N/A	£85.00	£17.25	£5.00
		2022 Season		
Youth Playing Members	2021	Charge	Monthly (5 mths)	Teas Fees
One u18 Member	£50.00	£50.00	£10.25	£5.00
Total Charge for More than one Child	£80/£95	£80.00	£16.25	£5.00

For Family and Junior cricketers for 2022, it is proposed that

- Junior players are defined for the 2022 season as being under the age of 18 or at school during the season if that is the case. (separate student memberships are proposed)
- **A new Package for Parents and Youth is brought in at £150 to cover any number and combination of senior and junior playing members.** This can be paid in five monthly installments of £30.25 with the increased cost of £1.25 to cover card processing fees.
- **There is also the option to pre-pay £200 for games that offer teas** for any combination of senior and junior players.
- If there are **no playing parents then we offer a non-playing parent and any number of youth a family club membership at £85.**
- **For Youth Memberships only.**
 - The membership of the first child covering all coaching will remain at £50. If this child plays in a senior game where tea is provided, then there will be an additional match fee of £5 in the 2022 season.
 - For all youth memberships of more than one child in the family, the membership rate will be £80 covering any number of additional children.
- There are cases in the club where **youth players old enough to do so are volunteering as assistant coaches or allstars activators.** To be one, the youth player must be 16+ and have had an ECB DBS check. **In these instances, their membership fees will be set at £20 or the family membership to include them set at £50.**



2022 Non-Playing Membership Proposal & Rationale

		2022 Season		
Non-Playing Fees	2021	Charge	Monthly (5 mths)	Teas Fees
Non-Playing Members	N/A	£10.00	N/A	£0.00
Non-Playing Youth Coach/Volunteer Fees	N/A	£0.00	N/A	£0.00
Non-Playing Scorer Fees	N/A	£0.00	N/A	£0.00
Non-Playing Umpire Member Fees	N/A	£0.00	N/A	£0.00
Non-Playing Groundsman Fees	N/A	£0.00	N/A	£0.00
Non-Playing Bar/Kitchen Volunteer Fees	N/A	£0.00	N/A	£0.00
		2022 Season		
Non-Member Fees	2021	2022	Monthly (5 mths)	Teas Fees
Senior New Player First Game	£2.50	£2.50	N/A	£2.50
Senior Non-Member Game Fees	N/A	£10.00	N/A	£5.00
Junior Non-Subs Game Fees	N/A	£5.00	N/A	£5.00
Student Non-Member Game Fees	N/A	£5.00	N/A	£5.00

We also propose the above memberships for non-playing members and non-member (subs not paid) playing fees

- A new membership fee of £10 where membership is not covered by another membership class such as parental membership or volunteer members.
- If the member is a non-playing member in any of the following capacities there will be no charge for membership for the 2022 season. The club is incredibly fortunate to have these volunteers and with an eye on the club development, it is increasingly certain in WEPL leagues and likely in GCCL ones, that clubs which provide umpires and scorers will receive league points in the future.
 - Youth Coach or Volunteer (e.g. age-group manager)
 - Scorer
 - Umpire
 - Groundsman
 - Bar or kitchen volunteer (e.g. during Sunday morning youth sessions or senior match games)
- Finally. For those players who do not pay subs ahead of playing, there will be the increased match cost of £10 plus a tea fee of £5. This will be capped at four games for the club after which the balance of £60 membership must be paid. Players playing their first senior game for the club without paying subs will be charged £5 and for junior players/students there will be a £5 game charge and £5 match fee for senior games.